



THE EASTERN REGIONAL HEALTH AUTHORITY

POSITION DESCRIPTION

1. JOB TITLE PSYCHOLOGIST	2. DIVISION <div><input type="checkbox"/> SANGRE GRANDE HOSPITAL</div> <div><input type="checkbox"/> ST. ANDREW/ST. DAVID</div> <div><input type="checkbox"/> NARIVA/MAYARO</div>	3. DEPARTMENT MENTAL HEALTH
4. ORGANIZATIONAL RELATIONSHIP The Psychologist will report to the Manager-Mental Health Services.	5. NATURE & SCOPE The Psychologist provides psychological assessment, diagnosis, individual, group and family therapy, Case Management Services, Referral and follow up to acute, chronic or moderately disturbed mentally ill patients. Provides consultations with outside facilities and/or agencies.	
6. SPECIFIC ACCOUNTABILITIES The Psychologist: <div><div><input type="checkbox"/></div> Provides Psychological Assessment and Evaluation.</div> <div><div><input type="checkbox"/></div> Provides crisis intervention in situations requiring immediate psychological treatment.</div> <div><div><input type="checkbox"/></div> Provides psychological consultations to other mental health professionals within hospitals, clinics and other community-based agencies with regard to patient care.</div> <div><div><input type="checkbox"/></div> Attends and participates in ward conferences.</div> <div><div><input type="checkbox"/></div> Devises and conducts appropriate psychotherapy.</div> <div><div><input type="checkbox"/></div> Responsibility for the teaching of both undergraduate and postgraduate psychology students.</div> <div><div><input type="checkbox"/></div> Collaborates and participates in activities in planning and development of the Psychology Services in the department and institutions.</div> <div><div><input type="checkbox"/></div> Ensures the integrity of patients’ medical records.</div> <div><div><input type="checkbox"/></div> Develops and maintains standards of care for patients.</div> <div><div><input type="checkbox"/></div> Assists with research projects.</div> <div><div><input type="checkbox"/></div> Prepares and conducts seminars, lectures and workshops on mental health education.</div> <div><div><input type="checkbox"/></div> Keeps in supply relevant testing materials and other materials necessary for the efficient functioning of the Psychology Services.</div> <div><div><input type="checkbox"/></div> Participates in departmental committee and staff meetings.</div> <div><div><input type="checkbox"/></div> Performs any other related duties as required by the Authority.</div>		
7. KEY KNOWLEDGE, SKILLS AND ABILITIES <div><div><input type="checkbox"/></div> Knowledge of principles and practices of psychiatry including differential diagnosis and treatment approaches: current developments, trends, and research in the medical psychiatric field.</div> <div><div><input type="checkbox"/></div> Knowledge of laws regarding informed consent, documentation requirements.</div> <div><div><input type="checkbox"/></div> Knowledge of community mental health practices.</div> <div><div><input type="checkbox"/></div> Ability to diagnose psychiatric disorders in children and adolescents.</div> <div><div><input type="checkbox"/></div> Ability to establish and maintain therapeutic relationships with children, adolescents, and families.</div> <div><div><input type="checkbox"/></div> Establish and maintain effective working relationships with staff, patients and relatives.</div> <div><div><input type="checkbox"/></div> Excellent communication skills.</div>		

8. MINIMUM TRAINING AND EXPERIENCE

- ☐ Training as evidence by the possession of a Master's Degree in Clinical Psychology.
- ☐ Registration with the Trinidad and Tobago Association of Psychologist.
- ☐ A minimum of five (5) years' experience in the field of Psychiatry.
- ☐ Any other combination of training and experience

9. SUPERVISORY RESPONSIBILITIES

- ☐ Not applicable

10. COMMUNICATION AND WORKING RELATIONSHIPS

Internal:

- ☐ Medical Director
- ☐ County Medical Officer of Health
- ☐ Manager-Hospital Administration
- ☐ Manager-Para Clinical Services
- ☐ Nursing Personnel
- ☐ Members of the Mental Health Team
- ☐ Other Heads of Department

External:

- ☐ Ministry of Health
- ☐ Other Regional Health Authorities