



THE EASTERN REGIONAL HEALTH AUTHORITY

POSITION DESCRIPTION

1. JOB TITLE NURSE (TRAUMA AND EMERGENCY)	2. DIVISION <div><div><input type="checkbox"/> SANGRE GRANDE HOSPITAL</div><div><input type="checkbox"/> ST. ANDREW/ST. DAVID</div><div><input type="checkbox"/> NARIVA/MAYARO</div></div>	3. DEPARTMENT NURSING
4. ORGANISATIONAL RELATIONSHIP The Nurse (Trauma and Emergency) will report to the Head Nurse at Accident and Emergency Department.	5. NATURE & SCOPE The Nurse is responsible for working along with the Nurse in Charge of the department to provide specialized nursing skills for trauma patients within the Emergency department. Work involves supervision and management of the Emergency Department/ Resuscitation Room, management of critically ill patients, administering medication, assisting with operations and other similar duties in the care and treatment of patients. Supervision is exercised over sub-professional staff such as Nursing Assistants, Student’s Nurses, Patient Care Assistants and other workers engaged in the care and treatment of patients.	
6. SPECIFIC ACCOUNTABILITIES The Nurse (Trauma and Emergency): <div><div><div><input type="checkbox"/> Assists in the management of the Accident and Emergency Department.</div><div><input type="checkbox"/> Utilize the Canadian Acuity Triage Scale to show precise assessment capabilities that are age-appropriate and grounded in scientific facts and principles.</div><div><input type="checkbox"/> Performs a high level of nursing skills within the resuscitation room, actively assisting the senior medical officers, registrars, and house officers in stabilizing the critically ill patient.</div><div><input type="checkbox"/> Collaborates with members of the health care team and personnel of other departments in providing for patients’ total needs.</div><div><input type="checkbox"/> Assists in the acquisition of medical supplies and medicines (general stores, medical stores, pharmacy drugs, dietary needs of clients) as required.</div><div><input type="checkbox"/> Assigns duties and allocates staff according to their job description in the unit.</div><div><input type="checkbox"/> Mentor, guide, and coach the junior nurses within the department.</div><div><input type="checkbox"/> Admits and assesses emergency patients and initiates nursing intervention in emergency cases.</div><div><input type="checkbox"/> Performs general nursing duties such as taking temperatures, pulse and respiration, blood pressure; obtain sputum, urine, blood and other specimens for laboratory examination</div><div><input type="checkbox"/> Ensure that DDA, controlled, antibiotics, and reserved pharmaceutical stock drugs are accounted for in a timely manner and when administered to patients.</div></div><div><div><input type="checkbox"/> Receive and handover patients in a detail-oriented manner, with the ability to deliver an assessment of the patient’s health status along with pertinent information to other team members.</div><div><input type="checkbox"/> Accompany doctors during specialist review rounds, document comments, treatments, and findings, and update doctors on client status (general condition of clients).</div><div><input type="checkbox"/> Consults with heads of departments, e.g., nursing supervisor, transport department, dietician, physiotherapist, social worker, community liaison officer, operation manager, lab technician, and X-ray technician, as part of the delivery of patient care.</div><div><input type="checkbox"/> Utilizes effective verbal and written communication skills through the presentation of pertinent patient information.</div><div><input type="checkbox"/> Prioritize nursing interventions commensurate with the patient's needs.</div><div><input type="checkbox"/> Administers medication as prescribed, using the five rights and three checks of administration of medication protocols and appropriate documentation in accordance with ERHA Hospital medical policy.</div><div><input type="checkbox"/> Administer a plan of care according to medical or nursing interventions as ordered accurately and appropriately.</div><div><input type="checkbox"/> Apply nursing principles and techniques during the care of client checks and treatments, and prepare other reports as appropriate during assigned shifts.</div><div><input type="checkbox"/> Ensures all CTAS-level patients are appropriately and regularly monitored under the CTAS-level protocols.</div><div><input type="checkbox"/> Perform and document ongoing assessments, including observation, physical examination, laboratory or test results, and patient response to procedural interventions.</div></div></div>		

<ul style="list-style-type: none"> □ Demonstrate high emotional intelligence to create a positive patient and relative care experience that includes simplifying medical terminology and concepts. □ Provides clients with holistic care that addresses their physical, emotional, spiritual, and social needs. □ Monitors patients with special emphasis on their behavior, observes patients to detect any changes from normal conditions, and prepares reports. □ Performs dressings and assists with surgical or bedside procedures as requested by physicians under the guidelines of infection prevention and control policies. □ Supervise and serve diets appropriately to patients based on their dietary requirements. □ Ensure CSSD sterile packages are stored in a clean, sterile environment according to the ERHA CSSD policy, which is essential to uphold patient safety and prevent infection. □ Perform the necessary aftercare treatment on CSSD medical equipment and instruments, and prepare CSSD equipment and instruments for recovery mode by the CSSD unit. □ Performs routine patient care activities such as making beds and giving baths (include patients in the plan of care). □ Advocates for patient rights, inclusive of educating and counseling patients and relatives about illness and treatment and about rehabilitation programs □ Keeps inventory of equipment delivered to the ward or unit. □ Works alongside mental health officers at psychiatric clinics, hospitals, and communities. □ Maintains standards of practice, including implementing a nursing care plan and code of conduct. □ Performs related work as required by the appropriate authority. □ Accompany patients in ambulances for various diagnostic investigations and transfer them to another hospital.
<p>7. KEY KNOWLEDGE, SKILLS AND ABILITIES</p> <ul style="list-style-type: none"> □ Knowledge of Trauma and Emergency Nursing theory and practice. □ Knowledge of Canadian Triaging Acuity Scale (CTAS). □ Basic Knowledge of ECG interpretation □ Knowledge of Hospital Rules and Regulations. □ Some knowledge of material medical, house-keeping, personal hygiene and bedside nursing. □ Ability to administer detailed therapeutic prescriptions. □ Ability to apply nursing techniques to routine and complex patient care situations. □ Ability to maintain a sympathetic attitude toward and effective relationships with the mentally and physically ill. □ Ability to establish and maintain effective working relationships with other employees and the public. □ Critical thinking skills □ Ability to demonstrate patience and empathy. □ Must be mentally and physically fit.
<p>8. MINIMUM TRAINING AND EXPERIENCE</p> <ul style="list-style-type: none"> □ Training as evidence by the possession of a Bachelor of Science Degree in Nursing or a Certificate in Basic General Nursing from a recognized institution. □ Post-basic certification in Trauma and Emergency. □ Registration with the Nursing Council of Trinidad and Tobago
<p>9. SUPERVISORY RESPONSIBILITIES</p> <ul style="list-style-type: none"> □ Nurses □ Nursing Assistant □ Patient Care Assistant □ Student Nurse
<p>10. COMMUNICATION AND WORKING RELATIONSHIP</p> <p><i>Internal:</i></p> <ul style="list-style-type: none"> □ All Clinical and Nursing personnel □ Community Liaison Department □ Laboratory Department □ Hospital Attendant □ Patient Care Assistant □ Pharmacy □ Other members of staff

External:

- ❑ Public
- ❑ Clients
- ❑ Other Regional Health Authorities
- ❑ Police Service
- ❑ Fire Service