



THE EASTERN REGIONAL HEALTH AUTHORITY

JOB DESCRIPTION

1. JOB TITLE OPTOMETRIST	2. DIVISION ☐ ST. ANDREW/ST. DAVID ☐ NARIVA/MAYARO ☐ SANGRE GRANDE HOSPITAL	3. DEPARTMENT OPHTHALMOLOGY
4. ORGANIZATIONAL RELATIONSHIP The Optometrist will report to the County Medical Officer of Health (or designate) and Medical Director (or designate).	5. NATURE & SCOPE The Optometrist is responsible for supporting optometry services within the Authority. Work is performed under the supervision/guidance of a senior clinician.	
6. SPECIFIC ACCOUNTABILITIES The Optometrist: ☐ Establishes and delivers general services and specialized services such as paediatric optometry, provision of low-vision aids assessment and delivery, retinal photography, orthoptic assessment, complex refractions and management of keratoconus. ☐ Collaborates with the Specialist Medical Officer (Ophthalmology) and or Specialist Primary Care Physician II-Ophthalmology in clinic so as to enhance their clinical skills to commence shared care. ☐ Participates in shared care and operates glaucoma, diabetic and primary care clinics. ☐ Establishes and delivers intra-region vision screening programmes throughout the Authority in collaboration with the various Heads of Department and Ministry of Health when necessary. ☐ Conducts intra departmental audits and reports areas for improvement in the delivery of services. ☐ Collaborates with the Health Education Unit in promoting and educating patients on eye health and proper eye care techniques. ☐ Researches and reports on epidemiological trends. ☐ Cooperates with the relevant Heads of Department to ensure optimal patient services. ☐ Performs any other relate duties by the approved Authority.		
7. KEY KNOWLEDGE, SKILLS AND ABILITIES ☐ Knowledge of the principles, practices, methods, materials and equipment used in optometry. ☐ Ability to write reports of varying complexity. ☐ Strong communicative and interpersonal skills. ☐ Ability to persuade peers supervisors and subordinates to follow the desired courses of action. ☐ Sound understanding of the Institutional and Operational Framework in which the Authority operates. ☐ Ability to establish and maintain effective working relationships with fellow employees, patients and members of the public. ☐ Ability to use Microsoft Office Suite		
8. MINIMUM TRAINING AND EXPERIENCE ☐ First Degree in Optometry from an accredited institution. ☐ Current registration with the Trinidad & Tobago Opticians Registration Council. ☐ A minimum of two (2) years’ experience. ☐ Clinical experience in hospital Optometry/Ophthalmology department would be an asset. ☐ Any equivalent combination of experience and training.		
9. SUPERVISORY RESPONSIBILITIES NIL		

10. COMMUNICATION AND WORKING RELATIONSHIPS

Internal:

- ❑ Medical Director
- ❑ County Medical Officer of Health
- ❑ Manager-Hospital Administration
- ❑ Primary Care Physician II
- ❑ Specialist Medical Officer (Ophthalmology)
- ❑ Specialist Primary Care Physician II (Ophthalmology)
- ❑ Other support staff e.g. Nurses, Doctors, Clinical personnel

External:

- ❑ Similar professionals in other RHAs
- ❑ Ministry of Health