



THE EASTERN REGIONAL HEALTH AUTHORITY

POSITION DESCRIPTION

1. JOB TITLE SPECIALIST PRIMARY CARE PHYSICIAN II-OPHTHALMOLOGY	2. DIVISION COUNTY HEALTH ADMINISTRATION <ul style="list-style-type: none"> □ NARIVA/MAYARO □ ST. ANDREW/ST. DAVID 	3. DEPARTMENT PRIMARY CARE SERVICES
4. ORGANISATIONAL RELATIONSHIP The Specialist Primary Care Physician II - Ophthalmology will have a dual reporting relationship with the Head of Department-Ophthalmology, Sangre Grande Hospital and the County Medical Officer of Health.	5. NATURE & SCOPE The Specialist Primary Care Physician II - Ophthalmology is responsible for facilitating the effectiveness of clinical primary care services in the entire region and also administratively to an assigned cluster. He/She assists the General Manager, Primary Health Care Services/ County Medical Officer of Health in Health System Management, manages and ensures implementation of clinical, educational and health promotional activities.	
6. SPECIFIC ACCOUNTABILITIES Specialist Primary Care Physician II – Ophthalmology: <ul style="list-style-type: none"> □ Ensures the effective delivery of quality preventative and curative eye care services by managing all health care activities in Ophthalmology through the provision of outreach services within primary care. □ Provides specialist On-Call services in Primary Care within the Authority. □ Collaborates and work together with the Ophthalmology Unit within the Sangre Grande Hospital to standardize care for all patients. □ Alternates within the Sangre Grande Hospital for surgical rotations, as required. □ Ensures that eye diseases are diagnosed at an early stage and treatment managed effectively in a primary care setting. □ Periodically review and assess the health care services provided in a cluster in collaboration with the General Manager Primary Health Care Services/County Medical Officer of Health and other functional heads of departments/cluster to ensure that the services provided meet the health needs of the community. □ Identifies sight threatening conditions, and appropriately recommend for entry to care pathway, effectively prioritizes and refers patients for further treatment at a secondary care facility, as required. □ Performs and interpret automated static perimetry □ Provides clinical leadership/guidance in the Counties’ Ophthalmology services. □ Prescribes topical medication within the context of the diagnosed condition while identifying and recognizing contraindications, allergies and important drug interactions. □ Understands and applies the principles of clinical governance and risk management. □ Oversees the implementation of other preventative procedures outlined for the promotion of public health. □ Performs clinical work in the region including but not limited to conducting medical examinations, diagnosing, providing prognoses, writing case records and medical reports as necessary. Attend continued education programs to observe current trends in medicine. □ Ensures that the organizational systems and structures in primary and secondary care allow for the effective utilization of resources and the improvement of patient and customer satisfaction. □ Participates in the budget/business plan preparation, as necessary. □ Prepares monthly or annual reports on activities. □ Performs other related work as may be required by the appropriate Authority. 		
7. KEY KNOWLEDGE, SKILLS AND ABILITIES <ul style="list-style-type: none"> □ Knowledge of the principles and practices of medicine including the diagnosis of a variety of diseases and injuries. □ Knowledge of principles and practices of preventative medicine. □ Management skills and the ability to work in teams. □ Ability to gain confidence and co-operation of patients, and to establish and maintain effective working relationships with other employees and the public. 		

8. MINIMUM TRAINING AND EXPERIENCE

- Training as evidence by the possession of a Medical Degree from a recognized institution.
- At least five years' experience in the specialty field of Ophthalmology.
- Post Graduate Certification in Ophthalmology.
- Specialist Registration with the Medical Board of Trinidad and Tobago in the field of Ophthalmology.
- Post-graduate training in Primary Care and Family Medicine or Public Health or equivalent training from a recognized institution would be an asset.
- Experience and specialist qualifications in primary health care delivery would be an asset.
- Any equivalent combination of training and experience.

9. SUPERVISORY RESPONSIBILITIES

- Optometrist
- Auxiliary Staff

10. COMMUNICATION AND WORKING RELATIONSHIP

Internal:

- County Medical Officer of Health
- Head of Department Ophthalmology/Ophthalmology Department, Sangre Grande Hospital
- General Manager-Finance
- General Manager-Human Resources
- Other members of the Management Team
- Primary Care Nurse Manager
- Senior District Health Visitor
- District Health Visitor
- Public Health Inspectorate
- Area Administrative Officer
- Primary Health Care Services Administrative Officer
- Medical Personnel
- Other Heads of Departments

External:

- Ministry of Health
- Other Regional Health Authorities
- World Health Organization & Pan American Health Organization (PAHO)
- Other NGOs
- Other Stakeholders